# Your Rights at Work

Tell us about your concern, so you can learn about your rights and find out whom to contact if you need more information. Learn more at Worker.gov.



### The right to be paid.

I wasn't The Wage and Hour Division is committed to paid properly ensuring that workers are paid properly and for all the hours they work.

The Wage and Hour Division of the U.S. Department of Labor: 1-866-4-USWAGE (1-866-487-9243)

www.dol.gov/whd



### The right to a safe and healthy workplace.

The Occupational Safety and Health Administration is committed to assuring safe and healthful working conditions for workers by setting and enforcing standards and by providing training, outreach, education, and assistance. You have a right to a safe and healthy workplace regardless of your immigration status.

Occupational Safety and Health Administration: OSHA at 1-800-321-6742 www.osha.gov



## The right to protections against discrimination.

The Equal Employment Opportunity Commission

enforces Federal laws that make it illegal to discriminate against an applicant or employee due to a person's race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability, or genetic information.

EEOC: 1-800-669-4000 (ASL Video Phone: 1-844-234-5122) <u>www.eeoc.gov</u>.

The Office of Federal Contract Compliance Program protect workers, promote diversity and enforce the law. OFCCP holds those who do business with the federal government (contractors and subcontractors) responsible for complying with the legal requirement to take affirmative action and not discriminate based on race, color, sex, sexual orientation, gender identity, religion, national origin, disability, or status as a protected veteran. In addition, contractors and subcontractors are prohibited from discharging or otherwise discriminating against applicants or employees who inquire about, discuss or disclose their compensation or that of others, subject to certain limitations. OFCCP 1-800-397-6251 (TTY 1-877-889-5627) <a href="https://www.dol.gov/ofccp">www.dol.gov/ofccp</a>

### Other Job Resources



### Are you interested in apprenticeship opportunities?

Apprenticeship opportunities are offered through an employer or the program sponsor. To become an apprentice, search for an opportunity using our **Apprenticeship Job Finder** and apply directly with the employer or the program sponsor. Questions about a specific opportunity? Contact the employer or the program sponsor for more information.

If you are interested in seeking an apprenticeship but need more guidance, find an American Job Center near you. They

help businesses find qualified workers and can help you obtain an apprenticeship to enhance your career. **DOL Office of Apprenticeship** <u>www.apprenticeship.gov</u> **Phone**: 1-877-US-2JOBS (1-877-872-5627) **Speech and Hearing Impaired**: 1-877-TTY-5627 (1-877-889-5627)



### U.S. Department of Labor Women's Bureau

MISSION: Women in the workforce are vital to the nation's economic security. The Women's Bureau champions policies and standards that safeguard the interests of working women; advocates for the equality and economic security of women and their families; and promotes quality work environments. We accomplish our mission through a combination of research

and policy analysis, grant making, and education and outreach
Regional office staff serve as advocates for women in the labor force and as a source of information about issues affecting working women.

1-800-827-5335 www.dol.gov/wb